

Pension Policy


All employers are now required by law to provide a workplace pension scheme for certain staff and pay money into it. As a result of automatic enrolment, all employees now have the opportunity to start building savings for their retirement. Under the Pensions Act 2008, every employer in the UK must put their qualifying employees into a pension scheme and, where appropriate, pay contributions. This is called 'automatic enrolment'.

Aspureas Ltd staging date is 01/02/2018. We therefore will enroll you into our pension scheme as soon as you meet all of the certain criteria:

- You earn over £ 192 per week (or £ 833 per month)
- You are aged or over and
- You are under state pension age

You can opt out of the pension scheme if you want to, but if you stay in you will have your own personal pension when you retire. Your pension will belong to you, even if you leave us in the future.

We are offering all employees Stake holder pension before this Staging date. The aim of requiring an employer to offer access to a scheme is to make it easy for employees to join, and continue to, a Stakeholder pension. Employees do not have to join the scheme. We as a company are responsible for paying across to the scheme the employees contributions. The scheme will be non-contributory from the company. We have designated Zurich for the scheme, should you have any interest in personally contributing to the scheme; please contact admin department.

Signed  Position Director Date 01/04/18